

Diane Ratkovich
Supervisor
Michelle Stamboulellis
Clerk
Maris Metz
Treasurer,
Lonnie Scott
Karen Nolte,
Laura Sanders,
Karen Sikkenga,
Trustees

DEXTER TOWNSHIP

6880 DEXTER-PINCKNEY RD.
DEXTER, MI 48130
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www.dextertownship.org

SPECIAL MEETING OF THE DEXTER TOWNSHIP BOARD
MONDAY APRIL 3, 2023 6:30PM

Location: Dexter Township Hall, 6880 Dexter-Pinckney Rd., Dexter, MI

CALL to ORDER: Supervisor Ratkovich called the meeting to order at 6:30 PM.

PLEDGE of ALLEGIANCE: Recited by all.

ROLL CALL: Present – Ratkovich, Stamboulellis, Metz, Sanders, Nolte, Scott, and Sikkenga.
Absent – None. Also present: Janis Miller, Recording Secretary.

CONFLICT OF INTERERST: No Board members have a conflict of interest.

1st CALL TO THE PUBLIC: Opened 6:31 PM. No public comments.

APPROVAL of the AGENDA:

Motion by Metz to approve the agenda as presented. Motion seconded by Scott. All ayes.
Motion carried.

NEW BUSINESS:

- A. Elected Official Compensation discussion – Trustee Scott, Treasurer Metz, Clerk Stamboulellis
Clerk Stamboulellis presented a spreadsheet of comparable salaries in the townships of Lodi, Webster, Lima, Salem, and York. Trustee Scott said he was still working in the benefits policy.
Discussion of a compensation committee, whether made up of board members or hiring a consulting team, to recommend salaries for the Executives. It was suggested to survey the five townships on their benefits. Should there be an Executive Compensation Policy?
- B. Policy on BOT vacancy – Treasurer Metz, Clerk Stamboulellis
Noted that going forward there should be a policy for transparency. Discussion of a public process versus an internal candidate process. Discussion of process to fill open Trustee position if a Trustee is appointed Supervisor. Trustee Scott suggested a public process, taking time and involving the community. Trustee Nolte pointed out that it would be a calmer and easier transition if an internal candidate were appointed, and then reach out to the community to fill the Trustee position. Clerk Stamboulellis thoughts were that any elected position with a vacancy should be advertised to anyone in the community from the start through an open and transparent public process.

Motion by Sanders to propose that when there is a vacancy of an Executive elected official, that the vacancy is first open to the Board of elected officials to apply to fill that position. If no one applies to fill that position, *or a quorum isn't reached for the official who did apply [kn]*, then we go to a public competitive search. If a Trustee steps into that position, *or a Trustee roll is vacated for any reason [ks]*, and leaves an open Trustee vacancy, then we will do a *competitive [ks]* public search for a Trustee as we have done in the past.

Motion restated by Supervisor Ratkovich: When an Executive elected official steps down, the first offering is to BOT to apply. If no one applies or there is no quorum to appoint, then a public search is initiated. The policy for to fill Trustee appointments is with a competitive public search. Motion seconded by Sikkenga.

Amendment to motion by Scott: It should be open to the Board for five days before going to the public. *If not fulfilled by the next BOT meeting, then we go into a public search [kn]*.

7:31 Break

7:35 Back on record

Amendment to motion by Scott: It is the policy of the Dexter Township Board of Trustees that if at any time an Executive Office is vacated, the Board will seek candidates from the current Board of Trustees for a period of five days. If at the end of that five days no candidates have been identified, a competitive public search will be initiated. If an internal candidate is identified but fails to secure a majority vote of the Board, a competitive public search will be initiated. If at any time a Trustee position is vacated, a competitive public search will be initiated. Amendment approved by Sanders. Amendment approved by Sikkenga.

As Trustee Scott made a complete motion, Sanders withdraws her motion and Sikkenga withdraws the second to Sander's motion. Sanders seconds the motion by Scott.

Roll Call Vote: Yea – Scott, Nolte, Metz, Sanders, Sikkenga, and Ratkovich;
Nays – Stamboulellis; Absent – None. Motion carried 6-1.

- C. Discussion of Supervisor Letter of Resignation – Supervisor Diane Ratkovich
Not addressed, no discussion.

2nd CALL TO THE PUBLIC:

Opened 7:44 PM

Tom Ehman, 8930 Dexter Pinckney Road

He suggested that the Board not accept the resignation of the current Supervisor as in the next couple of months they will pursue looking for a Township Manager. If a Township Manager doesn't work out, you can fire them. A Supervisor is in until the next election or they resign. I encourage you to look at something different that would benefit the Township.

OTHER ISSUES, COMMENTS and CONCERNS of BOARD MEMBERS & STAFF:

No Board or Staff comments.

ADJOURNMENT:

Motion to adjourn by Metz. Motion seconded by Scott. All ayes. Motion carried.
The meeting was **adjourned** at 7:47 PM.



Respectfully Submitted,
Michelle Stambouellis, Clerk
Dexter Township

I, THE UNDERSIGNED, MICHELLE STAMBOULELLIS, THE DULY QUALIFIED CLERK FOR THE TOWNSHIP OF DEXTER, WASHTENAW COUNTY, MICHIGAN, DO HEREBY CERTIFY THAT THE FORGOING IS A TRUE AND COMPLETE COPY OF CERTAIN PROCEEDINGS TAKEN BY THE DEXTER TOWNSHIP BOARD OF TRUSTEES AT A SPECIAL BUDGET WORKSHOP BOARD MEETING HELD ON THE 3RD DAY OF APRIL AND THAT THE FORGOING MINUTES ARE THE APPROVED MINUTES FOR THE MEETING HELD ON THE 3RD, DAY OF APRIL 2023.

MICHELLE STAMBOULELLIS, CLERK, DEXTER TOWNSHIP